

# freedom of association, policy

**Business Development unit  
2024-11-26**

Adopted by the Board of Directors in Akelius Residential Property AB (publ) 2021-02-22.

Reviewed 2024-12-10.

Akelius practices freedom of association for all employees.

Akelius commits to the legal right of staff to join, organize, and form independent labor and trade unions.

The company respects the right to collective bargaining.

Akelius is aligned with the International Labour Organization Declaration on Fundamental Principles and Rights at Work.