

# energy management policy

**Business Development unit  
2026-06-22**

Adopted by the Board of Directors in Akelius Residential Property AB (publ) 2024-12-10.

Last updated and approved 2026-06-30.

## *essentials*

Akelius takes responsibility for protecting the environment for current and future generations.

Akelius commits to reduce the environmental impact of the company's energy consumption through an effective energy management process.

The energy management policy serves as a framework to ensure Akelius meets goals and requirements in the areas of energy management and green building certifications, as those are material topics for the company.

## scope of policy

Akelius monitors, optimizes, and reports energy consumption performance throughout its business operations.

The energy management policy outlines Akelius' commitment to optimizing energy use, reducing carbon emissions, and complying with all applicable legal and regulatory requirements across its operations in the USA, Canada, UK, Germany, and France.

Akelius is dedicated to continuously improving energy efficiency, integrating renewable energy sources, and ensuring transparency and accountability in all energy management practices.

Akelius reduces energy consumption and related carbon emissions by focusing on the below pillars

- data driven energy management
- profitable energy projects implementation
- transition to green energy sources

The company seeks to integrate energy management practices across the entire operational lifecycle, incorporating stakeholder's needs and inputs.

Akelius aims to increase the number of properties with a green building certification to transition into a green portfolio.

## energy management pillars

### data-driven energy management

Akelius is committed to track and analyze energy data to ensure properties are energy efficient.

Energy managers are responsible for collecting energy data in every city.

When feasible, Akelius encourages the use of smart meters to enable

- real-time monitoring
- accurate energy reporting
- reducing reliance on estimated utility invoices

### profitable energy projects implementation

Energy projects reduce energy consumption, improve energy efficiency, and make properties greener.

Akelius executes and monitors profitable energy projects, performing a follow up review one year after each project completion.

### transition to green energy sources

#### **oil banned as primary energy source**

Akelius has phased out fuel oil heating systems as primary source and is transitioning to lower-carbon alternatives.

The company prioritizes the electrification of natural gas systems where feasible.

#### **renewable energy installation**

Akelius actively pursues the installation of renewable energy technologies, such as solar panels and heat pumps, across all properties to reduce carbon footprint and enhance sustainability.

## pursue green building certifications

Akelius explores and leverages green building certifications for existing properties and potential new acquisitions, as it is a material topic.

The company already has green certifications with LEED, BREEAM, BOMA and WELL, and continues increasing the number of them.

Akelius tries to have a green building certification for all office buildings owned by the company.

# responsibilities

## **city-level management**

Each city is responsible for developing and implementing energy action plans, as well as monitoring progress.

These plans must contribute to reducing energy intensity and greenhouse gas emissions in line with the company's sustainability targets.

City management teams are also responsible for implementing green procurement measures.

Energy managers collect energy data in their cities and report to the Business Development unit.

Energy managers and local construction teams execute energy projects.

## **renewal and approval**

The Board of Directors reviews and approves the energy management policy annually.

This review process is intended to ensure continuous compliance with all relevant legislation across all operational locations of Akelius.